



# First Call

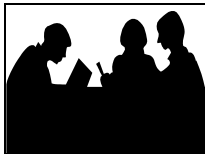
THEOLOGICAL EDUCATION  
Northeastern Iowa Synod

*Supporting Leaders in their First Call*

## 3-Year Continuing Education Plan

### OVERALL REQUIREMENTS

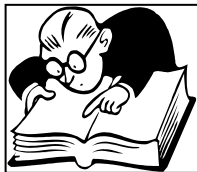
**As a participant in the First Call Program, you are required to:**



<b>Join a Colleague Group</b>	This may be with other First Call participants or with an existing group. In some cases, individual mentoring relationships will be established with an experienced synod rostered person.
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<b>Attend the Fall Conference</b>	This event is to be attended annually by all rostered persons. Your congregation over and above other continuing education provisions provides time and funding for your participation.
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<b>Read</b>	Regular, intentional, disciplined reading is required in the core and elective areas listed below. It is helpful to keep a record of the materials you've read for use at the annual covenant review.
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50 hrs  
per year

<b>Continuing Education</b>	<b>50</b> hours of continuing education per year are required for the first three years as based on ELCA guidelines. Areas of study should be selected from the Core and Elective areas listed below.
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<b>Have an Annual Review</b>	A retreat is held each year for all First Call participants. At the retreat you will review your continuing education covenant with a member of the First Call committee.
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### Required Areas of Study

Year 1 – Transition Seminar + FCTE Committee Retreat  
 Year 2 – Iowa 101 + FCTE Committee Retreat  
 Year 3 – Spiritual Formation + FCTE Committee Retreat

<p style="text-align: center;"><b><u>Core Areas of Study</u></b> (Goal of 8 hours of Study In Each Area)</p> <p><b>Biblical Studies    Evangelism    Global Church</b>  <b>Global Missions    Leadership    Stewardship</b>  <b>Teaching    Theological Studies    Worship/Preaching</b></p>	<p style="text-align: center;"><b><u>Elective Areas of Study</u></b> (These areas and others agreed upon may be used to complete the hours required)</p> <p><b>Conflict Management    Family Life Retreat</b>  <b>Family Systems    Financial Management</b>  <b>Parish Management    Pastoral Care</b>  <b>Rural Ministry Retreat    Small Group Ministry</b>  <b>Youth/Family Ministry</b></p>
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