

Some Steps to Finding A Director of Youth/Family Ministry

- Step #1 Go to the Northeastern Iowa Synod web page
<http://www.neiasynod.org/youth/staffingforyouthministry.asp>
To see the links to "[Staffing Your Youth Ministry Program](#)"; "[Calling and Providing for Youth Ministry Staff](#)"; and "[Sample Interview Questions](#)"
- Step #2 Consider inviting Pastor Mark A. Anderson (andersonm@neiasynod.org. 319.352.1414)
to meet with youth, parents, and/or church council to help lead discussions on youth ministry, family ministry, and goals for the congregation.
- Step #3 Develop a job description and a job posting. Sample job descriptions are available on the synod's web site. Job posting should including the job title, name and location of church, is the job part or full time? Where can more information including the job description be obtained?
- Step #4 Send the job posting to those people and institutions who will share it with those who are looking to serve. Email the posting with a polite request that it be "posted" to:
- A. Pastor Mark A. Anderson at the Synod Office
 - B. Luther and Wartburg College chaplains
 - C. Luther College Career Planning and Placement office
 - D. Wartburg College "Pathways"
 - E. Wartburg Seminary Center for Youth Ministry
 - F. EWALU Camp & retreat Center (contact Jesse)
 - G. Riverside Lutheran Bible Camp
 - H. ELCA Youth Ministry Network (must be a member)
 - I. ELCA Human Resources (contact Letty Villalon see <http://www.elca.org/employment/>)