

2011 Northeastern Iowa Synod Assembly
ADOPTED RESOLUTIONS

2012 MINIMUM SALARY GUIDELINES

RESOLVED, That the Northeastern Iowa Synod of the Evangelical Lutheran Church in America adopt the Proposed Minimum Salary Guidelines for 2012.

2012 NORTHEASTERN IOWA SYNOD MISSION GOALS

RESOLVED, That the Northeastern Iowa Synod of the Evangelical Lutheran Church in America adopt the Proposed 2012 Mission Goals (synod budget).

AMENDMENTS TO THE BYLAWS
OF THE NORTHEASTERN IOWA SYNOD, ELCA

RESOLVED, That the Northeastern Iowa Synod Assembly adopt the following amendments to the synod constitution and bylaws.

Additions are underlined. Deletions are ~~struck through~~ in the text.

I. REVISED STRUCTURE

The following bylaw changes provide for a revised synod structure focusing on networking ministry.

S10.07.04. The Synod Council may, as it deems appropriate, grant seat and voice, but not vote, to all board chairpersons and synod staff, and to persons other than members of the council.

S10.07.05.d. To form whatever networks, subcommittees or other structures it may find necessary or helpful to its work.

S10.07.06. Persons serving on the Synod Council shall be responsible for implementing and administering Synod Council ~~and synodical board~~ decisions and programs in this synod.

S10.07.07. The Synod Council shall frame and adopt basic regulations governing all councils, networks ~~boards~~ and committees of this synod.

S10.07.09. The Synod Council shall have at least two ~~three~~ stated meetings annually. Special meetings shall be called by the vice-president and/or bishop. A majority of the members of the Synod Council shall constitute a quorum.

S11.01.02. ~~The following shall be considered as boards of this synod:~~

- a. ~~There shall be a Board of Leadership in Ministry. This board shall consist of the bishop of this synod or an assistant to the bishop; as many members as there are Conferences for Cooperative Ministry in this synod; one person elected at large to represent the multicultural perspective; and one youth and one young adult, one male and one female. The Executive Committee of the Synod Council shall determine a rotation of members to comply with S6.04. On December 1 of each year, the secretary of this synod shall inform the correspondent of each Conference for Cooperative Ministry of the position on the board for which a nomination is expected from that Conference for Cooperative Ministry. The annual assembly of the Conference for Cooperative Ministry shall put forward one or two nominee(s) for the position, and the correspondent shall forward the name(s) of the nominee(s) to the secretary of this synod within ten days after the conference assembly. The Synod Assembly shall vote to elect the members of this board from the nominees provided by the Conferences for Cooperative Ministry, with further nominations from the floor of the Synod Assembly permitted. The Nominating Committee shall submit to the Synod Assembly four nominations for youth and young adult representation to the board, with further nominations from the floor of the Synod Assembly permitted. Members of this board shall serve a term of three years, and there shall be no consecutive reelection of members. The persons serving on the Board of~~

~~Leadership in Ministry shall be responsible for implementing and administering the decisions and programs of this board in this synod.~~

- b. ~~There shall be a Board of Ministry in Mission. This board shall consist of the bishop of this synod or an assistant to the bishop; as many members as there are Conferences for Cooperative Ministry in this synod; one person elected at large to represent the multicultural perspective; and one youth and one young adult, one male and one female. The Executive Committee of the Synod Council shall determine a rotation of members to comply with S6.04. On December 1 of each year, the secretary of this synod shall inform the correspondent of each Conference for Cooperative Ministry of the position on the board for which a nomination is expected from that Conference for Cooperative Ministry. The annual assembly of the Conferences for Cooperative Ministry shall put forward one or two nominee(s) for the position, and the correspondent shall forward the name(s) of the nominee(s) to the secretary of this synod within ten days after the conference assembly. The Synod Assembly shall vote to elect the members of this board from the nominees provided, by the Conferences for Cooperative Ministry, with further nominations from the floor of the Synod Assembly permitted. The Nominating Committee shall submit to the Synod Assembly four nominations for youth and young adult representation to the board, with further nominations from the floor of the Synod Assembly permitted. Members of this board shall serve a term of three years, and there shall be no consecutive reelection of members. The persons serving on the Board of Ministry in Mission shall be responsible for implementing and administering the decisions and programs of this board in this synod.~~

S11.01.03.a. ~~The Board of Leadership in Ministry shall be responsible, in partnership with the bishop, for assuring that pastoral care is provided to, and that supportive relationships exist for, pastors, associates in ministry, and others engaged in the ministry of the church within this synod. In keeping with S6.04, this board shall provide for the examination of candidates for rostered ministry by means of a Candidacy Committee. Persons serving on the Candidacy Committee shall be nominated by the Board of Leadership in Ministry and elected by the Synod Council. Further, this board shall establish guidelines for compensation, coordination of continuing education, and any other matters of concern to, and in support of, those engaged in ministry in this synod. This board may form whatever subcommittees or other structures it may find necessary or helpful to its work.~~

- b. ~~The Board of Ministry in Mission shall be responsible, in partnership with all expressions of this church, for enhancing and promoting the awareness, on the part of all members of this synod, of the total mission and ministry of this church at home and abroad. This Board shall assure that resources are available to all congregations and Conferences for Cooperative Ministry of this synod to inform them of this church's and this synod's efforts to proclaim the Gospel and reach out to all people to bring them to faith in Christ; to conduct ministry with a global awareness consistent with the understanding of God as Creator, Redeemer, and Sanctifier of all; to serve in response to God's love to meet human needs, advocating dignity and justice for all people; to work for peace and reconciliation among the nations; to nurture its members in the word of God; and to manifest the unity given to the people of God by joining with other Christians in prayer and action. This board may form whatever subcommittees or other structures it may find necessary or helpful to its work.~~

S11.01.04. Any and all councils, networks or other structures it may find necessary, boards, and committees shall be responsible to the Synod Council and shall fulfill the mission and function of this synod.

S12.01.05. For the purpose of communication and sharing of resource ideas, correspondents from the Conferences for Cooperative Ministry shall meet at least once ~~twice~~ a year. These meetings shall

be convened by the bishop or a member of his or her staff.

II. UPDATES

The following bylaw changes allow for greater flexibility.

S7.11.03. During the first session of each regular meeting of the Synod Assembly, the bishop of this synod shall announce the appointment of the assembly committees.

Note that S11.04 remains:

†**S11.04.** The Mutual Ministry Committee shall be appointed by the Executive Committee of the Synod Council to provide support and counsel to the bishop.

Delete the following:

~~S11.01.01. c. — There shall be a Mutual Ministry Committee for the bishop and staff of this synod, consisting of six persons, three ordained ministers and three laypersons, nominated by the Bishop with the concurrence of other staff persons, and appointed by the Executive Committee. One ordained minister and one layperson shall be appointed each year and shall serve three-year terms. No person shall serve more than two consecutive terms on this Committee.~~

~~S11.01.03. c. — The Mutual Ministry Committee shall meet with the bishop and staff at least quarterly to share frankly and confidentially concerns for and about the ministry of the bishop and the staff. This committee shall maintain a supportive relationship with the bishop and all staff members, offering guidance and assistance on all matters related to their work, and endeavoring to promote harmonious relationships among staff members, and between the bishop and staff and the congregations and Conferences for Cooperative Ministry of this synod. This committee may advise the bishop and staff on matters of continuing education and other opportunities to grow stronger in their respective callings. This committee may aid the bishop in long-range planning for the ministry of this synod, and may make recommendations to the Synod Council for its consideration. This committee shall annually review the performance of each staff member, and may make recommendations concerning compensation and benefits to the Synod Council for action.~~

AMENDMENT TO THE CONSTITUTION, BYLAWS, AND CONTINUING RESOLUTIONS OF THE NORTHEASTERN IOWA SYNOD OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA

RESOLVED. That the Northeastern Iowa Synod Assembly adopt the following amendments to the synod constitution and bylaws.

To add a bylaw to provide for vote for rostered persons on leave from call for disability:

S7.23.02. All rostered persons on leave from call for reasons of disability shall elect 10 percent of their number to be voting members to the Synod Assembly. There shall be a minimum of one (1) such person provided both voice and vote.

ELCA MALARIA CAMPAIGN

RESOLVED. That the people of the Northeastern Iowa Synod of the ELCA commit today to join in the ELCA Malaria Campaign and step out in faith to raise \$250,000 over a three-year period to fight against malaria.

A MEMORIAL CALLING THE EVANGELICAL LUTHERAN CHURCH IN AMERICA TO SPEAK AND ACT TO PREVENT BULLYING, HARASSMENT AND RELATED VIOLENCE

RESOLVED. That the Northeastern Iowa Assembly memorializes the 2011 ELCA Church-wide Assembly to encourage, support, and publicize partnerships in ministry that emerge in our church addressing the prevention of bullying, harassment, and related forms of violence, especially with higher risk populations.

**A RESOLUTION CALLING THE CHURCH TO SPEAK AND ACT TO
PREVENT BULLYING, HARASSMENT AND RELATED VIOLENCE**

RESOLVED, That the Northeastern Iowa Synod encourage new partnerships in order to support and offer preventative programs addressing bullying, harassment, and other related violence, especially with higher risk populations; and be it further

RESOLVED, That these partnerships are encouraged to create or join with existing preventative programs which:

- a. utilize positive, inclusive, empowering and developmentally appropriate materials,
- b. raise participant's awareness about the issue,
- c. focus on prevention,
- d. seek to change bystander behavior into ally behavior,
- e. create partnerships between youth and adults; and be it finally

RESOLVED, That these partnerships seek funding for these efforts from a combination of existing funds and new funding sources not otherwise accessible individually such as foundation grants, synod and other Lutheran organizational grants (for example, Thrivent, Wheat Ridge Ministries, Women of the ELCA, etc...), private and governmental funding sources especially for work with higher risk populations

**AMENDMENT TO THE FORMAT OF THE SYNOD NOMINEES
INFORMATION PACKET**

(Referred to Synod Council)

RESOLVED, That candidates for Synod Offices, Boards, and Committees be required to submit a brief biography describing their qualifications for the position to which they would like to be elected; and be it further

RESOLVED, That these biographies be included in their information on the "Synod nominees" materials in each Synod Assembly Packet; and be it further

RESOLVED, That all clergy running for a position in an Office, Board, or Committee be required to include their history of theological education, and the congregation(s) where they have served.